## 12 POINT CHARTER OF DEMANDS

- 1. Urgent measures for containing price-rise through universalisation of public distribution system and banning speculative trade in commodity market
- 2. Containing unemployment through concrete measures for employment generation
- 3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws.
- 4. Universal social security cover for all workers
- 5. Minimum wages of not less than Rs 15,000/- per month with provisions of indexation
- 6. Assured enhanced pension not less than Rs.3,000/- p.m. for the entire working population
- 7. Stoppage of disinvestment in Central/State PSUs
- 8. Stoppage of contractorisation in permanent perennial work and payment of same wage and benefits for contract workers as regular workers for same and similar work
- 9. Removal of all ceilings on payment and eligibility of bonus, provident fund; increase the quantum of gratuity.
- 10. Compulsory registration of trade unions within a period of 45 days from the date of submitting application; and immediate ratification of ILO Conventions C 87 and C 98
- 11. Against Labour Law Amendments
- 12. Against FDI in Railways, Insurance and Defence